

Resolutions

RESOLUTION #7

Leading from Within: Committing to Equity and Inclusivity

Submitted by: Delegates Dan Montgomery and Michelle Paul, Illinois Federation of Teachers Council

WHEREAS, individuals are impacted by policies and decisions that undermine their family's economic stability and quality of life through racism, sexism, classism, heterosexualism, transphobism, ableism, ageism and marginalization on bans of religion; and

WHEREAS, politicians and corporations have used race and ethnicity, cultural and geographic differences, to divide the country for decades, pitting one against the other to slow down unity around common causes, such as great quality schools for all, debt-free post-secondary education, universal healthcare, and an economy and society that works for everyone, not just the powerful few; and

WHEREAS, the labor movement has ample examples of moments where the fight for workers' rights has intersected with human rights and where people have fought collectively for a greater common good; and

WHEREAS, fighting all forms of bigotry is not only a moral obligation, but the path to uniting and winning the future everyone deserves; and

WHEREAS, work remains to create more inclusive spaces so that those from historically underrepresented groups can join the labor movement, become activists and rise through the leadership ranks of their union; therefore be it

RESOLVED, the Illinois AFL-CIO and its affiliate unions will raise awareness and build solidarity on how racism and other forms of bigotry have been used to weaken unity, limit power and damage efforts to advance an agenda that benefits all working people and their families; and be it further

RESOLVED, the Illinois AFL-CIO and its affiliate unions will advocate for more diversity, inclusivity, equity and justice and will work to integrate the issues and concerns of members of underrepresented groups into the organizational, political and legislative work at all levels; and be it finally

RESOLVED, the Illinois AFL-CIO and its affiliate unions will work to ensure that its leadership, decision-making structures and staff reflect the diversity of its members and community.