

# Resolutions

## **RESOLUTION #20** *(Page 1 of 2)*

### **Enough**

*Submitted by Delegate Johnathan Blitz, Stve Frankel, John Miller and Elizabeth Villarreal, American Federation of Teachers Local 4100*

**WHEREAS**, Millions of unknown people were enslaved, tortured and killed in the Americas during the slave trade; and

**WHEREAS**, Rev. George Lee, Mack Charles Parker, Herbert Lee, Cpl. Roman Ducksworth Jr., Louis Allen, James Earl Chaney, Andrew Goodman, Michael Henry Schwerner, Jimmie Lee Jackson, Rev. James Reeb, Jonathan Myrick Daniels, Benjamin Brown, Samuel Ephesians Hammond Jr., Delano Herman Middleton, Henry Ezekial Smith, Andrew Lee Anderson, Frank Andrews, Larry Bolden, James Brazier, Thomas Brewer, Hillard Brooks, Eli Brum Field, Silas Caston, Clarence Cloninger, Willie Countryman, Woodrow Wilson Daniels, A. A. Hall, Collie Hampton, Ernest Hunger, Luther Jackson, Ernst Hunger, Luther Jackson, Ernest Jells, Richard Lillard, George Love, Robert L. McNair, Nehemiah Montgomery, James Earl Motley, Larry Payne, C. H. Pickett, Jimmy Powell, Johnny Queen, Johnny Robinson, Marshal Scott Jr., Jessie James Shelby, Eddie James Stewart, Isaiah Taylor, John Wesley Wilder; and

**WHEREAS**, Tamir Rice, Michael Brown, Eric Garner, Laquan McDonald, Freddie Gray, Philando Castile, Alton Sterling, Sean Reed, Breonna Taylor, Tony McDade Danroy Henry, Jr., Aiyana Stanley-Jones, Travis McNeil, Rekia Boyd, Shantel Davis, Alesia Thomas, Kayla Moore, Miriam Carey, Tamir Rice, Michael Brown, Eric Garner, Laquan McDonald, Yvette Smith, Pearlie Golden, Sheneque Proctor, Tanisha Anderson, Natasha McKenna, Sandra Bland, Freddie Gray, Keith Childress, Bettie Jones, Kevin Matthews, Michael Noel, Miguel Espina, Nathaniel Pickett, Tiara Thomas, Richard Perkins, Michael Lee Marshall, Lamontez Jones, Paterson Brown, Junior Prosper, Keith McLeod, Wayne Wheeler, India Kager, Felix Kumi, Michael Sabbie, Jonathan Sanders, Spencer McCain, Kris Jackson, Jermaine Benjamin, Kevin Higgenbotham, Samuel Harrell, Walter Scott, Eric Harris, Dominick Wise, Askari Roberts, Anthony Hill, Naeschlus Vinzant, Thomas Allen, Jr., Lavall Hall, Matthew Ajibade, La'vante Biggs, Tanisha Anderson, Tyree Crawford, Philando Castile, Alton Sterling, Sylville Smith, Korryn Gaines, David Joseph, Dyzhawn Perkins, Christopher J. Davis, Jessica Nelson-Williams, Michael Eugene Wilson, Jr., Terrence Crutcher, Charleena Chavon Lyles, JR Williams, Nana Adomako, Cad Robertson, Raynard Burton, Alteria Woods, Marc Brandon Davis, Aaron Bailey, Dewboy Lister, Keita O'Neil, Juan Pedro Pierre, Stephon Clark, Alonzo Smith, Arther McAfee, Jr., Ronnell Foster, Mario Dantoni Bass, Shermichael Ezeff, Cameron Hall, Juan Markee Jones, Marcus-David L. Peters, Antwan Rose, Rashaun Washington, Cynthia Fields, Danny Washington, Pamela Turner, Marcus McVae, Isaiah Lewis, Ryan Twyman, Antwun Shumpert, Josef Richardson, Atatiana Jefferson, Michael Dean, Breonna Taylor, Tony McDade, Ahmaud Arbery, Maurice Gordon, David McAtee, William Howard Green, Donnie Sanders, Dreasjon Reed; and

**WHEREAS**, George Floyd; and

**WHEREAS**, all the other victims of police brutality and violence unnamed but not forgotten; and

**WHEREAS**, more than 1,000 people are killed each year by police with nearly 60% of the victims not possessing a gun or involving issues of mental health ([mappingpoliceviolence.org](http://mappingpoliceviolence.org)); and

**WHEREAS**, police brutality against Black and Brown persons in the U.S. is a manifestation of continual, persistent, and pervasive white supremacy; and

**WHEREAS**, this white supremacy is systemic and institutionalized and influences the lives of everyone living in the U.S., albeit in very different ways; and

**WHEREAS**, the eradication of this white supremacy is a necessary precondition toward creating a culture of equity and equality and, therefore, must be a primary goal of education; therefore be it

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**RESOLVED**, that the University Professionals of Illinois, Illinois Federation of Teacher, Illinois AFL-CIO, American Federation of Teachers, and AFL-CIO work to end police brutality by actively supporting legislation on the federal, state, and local levels that:

1. impose strict police accountability
2. end policing of minor, “broken windows,” offenses
3. ban use of chokeholds
4. limit the use of force by requiring a de-escalation policy and mandatory reporting
5. eliminate racial profiling
6. de-militarize law enforcement
7. require all police officers to wear functioning and operating body cameras at all times
8. track and report data
9. ensure proper screening, education, and training of all officers.
10. establish a team of mental health professionals to send as first responders to calls involving mental health crises
11. remove police officers from schools
12. invest in expanding first responders to include alternative intervention in all types of circumstances to include public health officials, social workers, mental health professionals and related expertise.
13. require compliance with federal civil rights laws
14. require an independent community oversight boards and human rights commissions
15. incorporate other meaningful reforms; and be it further

**RESOLVED**, that the University Professionals of Illinois, Illinois Federation of Teachers, Illinois AFL-CIO, American Federation of Teachers, and AFL-CIO demonstrate their ongoing resolve to support racial, social, and economic justice by:

1. actively mentoring members of color and members of other traditionally underrepresented groups for leadership positions in the organizations
2. writing strong anti-racism and anti-oppression language into governance documents
3. providing anti-racist and anti-oppression training for all employees of the unions
4. making anti-racist and anti-oppression training for all members a principal goal of the unions
5. calling for all our sibling unions, particularly law enforcement unions, to do the same.